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2021-2022 BOARD OF GOVERNORS

Tuesday, June 15, 2021 1:00 PM – 2:00 PM (EDT)

FINAL MINUTES

Attendance during the open session was as follows:

| Board of Governors | |
|----------------------------------|------------------------------------------------------------------------|
| President: | Mahantesh Hiremath |
| President Nominee: | Karen Ohland |
| Immediate Past President: | Bryan Erler |
| Governors: | Todd Allen, Andy Bicos, Thomas Gardner, Laura Hitchcock, Sam Korellis, |
| | Thomas Kurfess, Richard Marboe, Wolf Yeigh |
| Executive Director/CEO: | Thomas Costabile |
| Other Officers | |
| Senior Vice Presidents: | Nicole Dyess, SVP, Student and Early Career Development |
| | Thomas Pastor, SVP, Standards and Certification Sector |
| | George Papadopoulos, SVP, Technical Events & Content |
| | Michael Roy, SVP, Member Development & Engagement |
| | Lester Su, SVP, Public Affairs and Outreach |
| Secretary and Treasurer: | Rob Pangborn |
| Ass't Secretary/General Counsel: | John Delli Venneri, Esq. |
| Chief Financial Officer: | William Garofalo |
| Corporate Counsel: | John Sare, Esq. |
| Governor Nominees: | Susan Ipri Brown, Jared Oehring, Patrick Vieth |
| ECLIPSE Intern: | Jacalynn Sharp |
| <u>Guests</u> | |
| Bose Bahu | Member |
| Judith Bamberger | DEI Strategy Committee |
| John Blanton | North American Regions Committee |
| Betty Bowersox | Committee on Finance |
| Desmond Chong | Chair, International Regions |
| Jennifer Cooper | Chair, DEI Strategy Committee |
| Hank Cook | Piedmont-Carolina Section |
| Bill Cousins | IGTI Honors and Awards Committee Chair |
| Vince Dilworth | Member |
| Pasquale Dell'Aquila | Oregon Section |
| John Goossen | Chair, Committee on Finance |
| Said Jahanmir | Past President, 2018-2019 |
| Madiha Kotb | Past President, 2013-2014 |
| Rich Laudenat | Past President, 2019-2020 |
| Assimina Pelegri | Engineering Sciences Segment |
| | |
| Dan Peters | Technology & Engineering Communities |
| Dan Peters David Schlesinger | |

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Terry Shoup Bob Sims Scott Stallard Andre Teixera **Callie Tourigny** Stephen Vasconi Vineet Vashi William Weiblen Scott Wertel Charla Wise Sam Zamrik Staff Warren Adams Keli Bell-Cole **RuthAnn Bigley** Keith Bloesch Susie Cabanas Peter Cestaro Martin Collinson Philip DiVietro Gerald Eisenberg **Estevan Enriquez Timothy Graves Bill Harris** Laura Herrera Michael Johnson Paul Lang Camille Lenge Kathleen Lobb Tom Meehan Andrew Palkewick **Steve Papaganeres** Jeff Patterson Leila Persaud Allian Pratt Nachalie Rodriguez Patti Jo Rosenthal Karen Russo Serosh Shahid

Serosh Shahid Brandy Smith Anand Sethupathy Luwisa Smart David Soukup Angeligue Vesey

Angelique Vesey Kim Williams

Past President, 2006-2007 Past President, 2014-2015 Chair, Industry Advisory Board Student Relations Chair, Power Division Executive Committee Chair, Volunteer Orientation and Leadership Training Academy South Texas Section Member Past President, 2001-2002 Member Past President, 2017-2018 Past President, 2007-2008 Director, Sales & Customer Care Manager, Events Management Manager, Governance Programs Managing Director, Project Management & Reporting Manager, Global Alliances and Board Operations Managing Director, Benefits Managing Director, Sales Managing Director, Publishing Managing Director, Standards & Engineering **Global Strategy Analyst** Managing Dir., Technical Events & Content Director, Facilities & Operations Manager, TEC Operations Chief Strategy Officer Sr. Director, Accreditation & Initiatives Managing Director, Human Resources Managing Director, Philanthropy & ED for ASME Foundation Controller, Finance Assistant Controller, Finance Managing Director, Financial Reporting **Chief Operating Officer** Manager, Honors and Fellows Managing Director, Global Alliances & Board Operations Executive Assistant, Executive Office Manager, K-12 Programs **Director, Executive Operations** Director, Student & Early Career Development Sr. Program Manager, STEM Programs Managing Director, Strategy & Programs Coordinator, Constituent Engagement & Experience Managing Director, Governance Director, Technical & Engineering Communities Manager, Events Management

1. **Opening of Meeting**

- 1.1 <u>Call to Order</u>: On June 15, 2021, a meeting of the 2021-2022 Board of Governors of the American Society of Mechanical Engineers was held using the Zoom communications application. A quorum was present, and the meeting was called to order by President Hiremath at 1:00 PM Eastern Daylight Time.
- 1.2 <u>Adoption of the Agenda</u>: Past President Erler made a motion to remove Item 2.3 from the agenda for further review by the Board and the Executive Committee. The motion was carried, and the Board voted to adopt the agenda as circulated on May 27, 2021, excluding Item 2.3.
- 1.3 <u>President's Remarks</u>: President Hiremath started with a quote. "Do not go to the grave and carry with you the best you have. Instead choose to die empty." He further stated: that all those on the Board come with an expiry date so if they have an idea, share it; if they have knowledge, give it; if they have a goal, achieve it. He proposed that the Board strive to empty all the goodness in them before they leave. He complimented the Board of Governors and Executive Director/CEO, Tom Costabile, for their past stewardship and teamwork. As chair of the Board of Governors, he feels privileged and humbled for the opportunity to lead such an elite team.

President Hiremath expressed that we are fortunate to have a trusted and capable partner in our Executive Director/CEO, Tom Costabile, who carries with him the voice of 360+ dedicated staff. Further, he observed that when it comes to diversity, equity, and inclusion, it is not just a slogan for ASME, but a way of life.

President Hiremath concluded by welcoming the new Board and the Governor nominees. He looks forward to learning from each one of them.

1.4 <u>Executive Director/CEO's Remarks</u>: Mr. Costabile thanked everyone for attending the 2021 Annual Meeting. He appreciates everyone's participation, enthusiasm, and patience with the virtual meetings. In 2022, there are plans for a hybrid meeting with in-person events. He welcomed the new Governors, ECLIPSE intern and Senior Vice Presidents.

Mr. Costabile believes that FY22 will be another year of transition, much more positive than last year, and is confident with ASME's strong two-year business plan. He explained that soon a new membership model will roll out. In addition, ASME will continue to emphasize diversity, equity, and inclusion across the entire organization. Finally, a new norm will be established by utilizing a hybrid virtual and in-person approach for meetings and conferences based on lessons learned over the past 16 months.

<u>Consent Items for Action</u>: No requests were received to remove any items from the Consent Agenda.

The Board voted to approve the items on the Consent Items for Action:

- 1.5.1 Presidential Appointments: Approval of Governors to serve as committee members and in liaison roles.
- 1.5.2 Membership Dues

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2. Open Session Agenda Items

2.1 <u>New President Nominee's Remarks</u>: President-Nominee Karen Ohland looks forward to going far, together with the Immediate Past President, the new Board, Governor nominees, Tom Costabile, and the leadership team, to continue to move ahead guided by a long-term strategy. She thanked all who have mentored and supported her, including past presidents, Board members and ASME staff. She supports President Hiremath's vision, "die empty", and asks the Board to "give it all you've got" to work together to strengthen the culture of ASME, encouraging and empowering members and others to find in ASME their life long professional home where they can impact the world, contribute content, share ideas, and participate in communities. Ms. Ohland emphasized that one of ASME's biggest challenges and opportunities is the expansion of virtual meetings as we emerge from the pandemic and create world-class hybrid events.

2.2 Governor-Nominees and ECLIPSE Intern Introductions:

Governor-Nominees Susan Ipri Brown, Jared Oehring and Patrick Vieth each expressed their gratitude for being elected to serve on the Board of Governors and their eagerness to work with the Board and staff.

ECLIPSE BOG Intern Jacalynn Sharp noted that she is very thankful to have been selected as the new Board of Governors intern. Having spent some time with the ASME intern staff in the past few months, it became apparent to her how important this position will be.

- 2.3 <u>Senior Vice President Recommendations TEC</u> removed from the agenda.
- 2.4 <u>Board Planning Meeting</u>: Michael Johnson gave a brief overview on the upcoming Planning Meeting that will be held virtually on July 12 and 13, 2021. The focus this year is strategy around the technologies and the notion of cross capabilities that ASME has as an organization. The emphasis will be on the strategy for implementation. Day 2 will include a guest speaker, Lindsey Pollak, who will discuss "Strategies to attract, retain and engage younger ASME members."
- 3. New Business: No new business was discussed.

4. **Open Session Information Items**

4.1 Dates of Future Meetings

| DATE | DAY | TIME | LOCATION | | |
|------------------------------------|----------------|--------------------|----------------------|--|--|
| July 12-13, 2021, Planning Meeting | Monday-Tuesday | 10:00 AM – 4:00 PM | Zoom Conference Call | | |
| October 6, 2021 | Wednesday | 1:00 PM – 4:00 PM | Zoom Conference Call | | |

5. Adjournment – The meeting adjourned on Tuesday, June 15, 2021 at 1:47 pm.

Robert N. Pangborn

Robert N. Pangborn Secretary 2021-2022 Board of Governors Meeting Minutes June 15, 2021 Page 5 of 5

List of Appendices

- 1.5.1 Presidential Appointments: Approval of Governors to serve as committee members and in liaison roles
- 1.5.2 2021-2022 Membership Dues



Board of Governors Agenda Item Cover Memo

| Date Submitted | : Ma | May 24, 2021 | | | | |
|--------------------------|------|---------------------------|--|--|--|--|
| BOG Meeting Date: Jur | | June 15, 2021 | | | | |
| To: Board of Governors | | | | | | |
| From: Mahantesh Hiremath | | | | | | |
| Presented by: Mahar | | ntesh Hiremath | | | | |
| Agenda Title: FY22 | | Presidential Appointments | | | | |

Agenda Item Executive Summary:

The Appointment of Governors to serve as committee members and in liaison roles:

- Audit Committee: **Tommy Gardner** (3 years)
- EDESC: Sam Korellis (3 years)
- Committee on Finance Liaison: Tom Kurfess (1 year)
- Committee on Honors Liaison: Paul Stevenson (1 year)
- Committee on Organization and Rules Liaison: Rick Marboe (1 year)
- Diversity, Equity, and Inclusion Strategy Liaison: Laura Hitchcock (1 year)
- Industry Advisory Board Liaison: Andy Bicos (1 year)
- Volunteer Leadership Training (VOLT) Academy Liaison: Rick Marboe (1 year)
- Philanthropy Committee Liaison: Wolf Yeigh (1 year)
- Nominating Committee: Todd Allen (1 year)

Proposed motion for BOG Action: Approval of Governors to serve as committee members and in liaison roles for FY22.

Attachments: None

| 2021-2022 Board of Governors | | | | | | | | | | | | | |
|----------------------------------------------------|-----------------|----------------|---------------------------------------------------|-----------------------------------|----------------------------------|--------------------------------------------------|---------------------------------------|----------------------------------------------------------|------------------------------------------|-----------------------------------------------------------------------------|---------------------------------------------------------------------|-------------------------------------------|----------------------------------------|
| BOG Committees & Committees Reporting to the Board | | | | | | | | | | | | | |
| | | | Executive Committee (4 members + ED/CEO) | Audit Committee (3 members) | EDESC (3 members) | Committee on Finance (1 liaison) | Committee on Honors (1 liaison) | Committee on Organization and Rules (1 liaison) | Philanthropy Committee (1 liaison) | Diversity, Equity & Inclusion Strategy Committee (1 liaison) | Volunteer Orientation & Leadership Training (1 liaison) | Industry Advisory Board (1 liaison) | Nominating Committee (1 liaison) |
| | | | 3 Presidents, | | | Sec'y/Treasurer, plus | | 1 BOG liaison | 1 BOG liaison | 1 BOG liaison | 1 BOG liaison for | | 1 BOG liaison |
| | | | plus 1 third-year Governor | | plus 1 member from each class | 1 BOG liaison for a 1- year term; typically a | | | for a 1-year term; | for a 1-year term; | | for a 1-year term; | for a 1-year term; |
| | | | serving a 1-year | , 0 | of BOG; serving | | renewed each | sometimes | sometimes | sometimes | | sometimes | sometimes |
| | | Term Ending | term | - | 3-year terms | year | year | renewed each | renewed each | renewed each | year | renewed each | renewed each |
| Participant | Role | June of | | | | | | year | year | year | | year | year |
| B. Erler | Past President | 2022 | B. Erler | | B. Erler | | | | | | | | |
| M. Hiremath | President | 2023 | M. Hiremath | | M. Hiremath | | | | | | | | |
| President Elect | President Elect | 2024 | Pres-elect | | Pres-elect | | | | | | | | |
| L. Hitchcock | BOG | 2022 | To be voted | L. Hitchcock | | | | | | L. Hitchcock | | | |
| T. Allen | BOG | 2022 | To be voted | | T. Allen | | | | | | | | T. Allen |
| T. Kurfess | BOG | 2022 | To be voted | | | T. Kurfess | | | | | | | |
| A. Bicos | BOG | 2023 | | | A. Bicos | | | | | | | A. Bicos | |
| R. Marboe | BOG | 2023 | | | | | | R. Marboe | | | R. Marboe | | |
| P. Stevenson | BOG | 2023 | | P. Stevenson | | | P. Stevenson | | | | | | |
| T. Gardner | BOG | 2024 | | T. Gardner | | | | | | | | | |
| S. Korellis | BOG | 2024 | | | S. Korellis | | | | | | | | |
| W. Yeigh | BOG | 2024 | | | | | | | W. Yeigh | | | | |
| Governor 1 | BOG Elect | 2025 | | | | | | | | | | | |
| Governor 2 | BOG Elect | 2025 | | | | | | | | | | | |
| Governor 3 | BOG Elect | 2025 | | | | | | | | | | | |
| R. Pangborn | Secy/Treasurer | 2022 | | | | R. Pangborn | | | | | | | |
| | Appointments E | nding 2022 | Erler/TBD | Hitchcock | Erler/Allen | Pangborn/Kurfess | | | | Hitchcock | | | |
| TOTAL | | | 4 | 3 | 3 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |

ASME Board of Governors Agenda Item Cover Memo

Date Submitted: May 27, 2021 BOG Meeting Date: June 15, 2021

To: Board of Governors (BOG)
From: Committee on Finance (COF)
Presented by: Betty Bowersox
Agenda Title: 2021 – 2022 Membership Dues

Agenda Item Executive Summary:

COF has reviewed the 2021-2022 membership dues information with staff who have recommended not to increase dues. COF concurs that dues should not be adjusted until the economic effects of the Covid-19 pandemic and resulting new business models globally are more fully known and resolved.

COF voted to recommend that the Board of Governors not increase or decrease base membership dues for 2021-2022. The base membership dues would remain at \$158.00.

Proposed motion for BOG Action:

COF recommends no increase or decrease in base membership dues for 2021-2022.

Attachments: None

MOTION:

To approve 2021-2022 membership dues of \$158.00.

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COF Recommendation

The Committee on Finance recommends no increase or decrease in base membership dues for 2021-2022

